

Careers Under the Spotlight

Roballo Engineering
A company of ThyssenKrupp Technologies



darlingtoncollege

Balfour Beatty
Infrastructure Services



Quality counts at Roballo

ROBALLO Engineering Co Ltd is part of the ThyssenKrupp Technologies Group. Established in London in 1958, the company moved to its Peterlee facility in 1976.

Roballo manufactures large diameter anti-friction slewing rings with an outer diameter of up to 2175mm. It is the only manufacturer of this product in the UK, although it has competition from goods imported from France, Germany, Korea and the US.

Typical markets for the slewing rings are companies in the

construction industry (for use in cranes and excavators), material handling, wind farms, medical equipment, forgings, tunnelling and offshore.

By incorporating the latest technology in both machines and processes, Roballo provides bearings of the highest possible standard.

Roballo – an ISO 9001 quality accredited company which also has the environmental certification ISO 14001 and Health & Safety OHSAS 18001.

Rothe Erde, Roballo's group company, has ten manufacturing outlets worldwide, employs over 4,000 people.

Local knowledge makes Temp-Team a winner

IN THE world of recruitment, there is simply no substitute for local knowledge. This perhaps helps to explain the continued success of Temp-Team, a recruitment company which has a formidable presence in the North-East thanks to offices in Newcastle, Sunderland, Newton Aycliffe, Durham, Teesside, Harrogate and Scunthorpe.

In an industry where competition is intense, Temp-Team stands out from the crowd by providing a personal, bespoke service that takes into consideration the unique needs of each client and puts candidates at the heart of everything it does.

Commercial manager, Laura Stobart, said: "We are very much a candidate driven business. We go to great lengths to ensure our candidate database is well vetted and only put somebody forward when we are sure they are appropriate for the client."

For more information about Temp-Team and what it can do for you, check out the company's website at www.temp-team.co.uk

darlingtoncollege
Excellence in Learning, Skills and Enterprise

01325 503030

DARLINGTON College is spearheading a crucial drive to tackle the skills shortages affecting the construction and engineering trades.

Companies have often highlighted the issue as a growing problem, as they try to recruit people to important jobs in a wide range of industries.

Concerns have been raised that the North-East could suffer if a perceived lack of skills in key areas - such as bricklaying, joinery, civil engineering, planning, estimating, site management, project control and more - leads to a decline in investment in the region.

Now, however, Darlington College is at the forefront of efforts to address these skills shortages, with innovative new programmes and expansions of existing courses being launched.

The first phase of these programmes, available to both young learners and adults, begins this September and will be extended even further in the next few years.

Linda Norman, the College's Director of Technology, said: "This is truly an exciting and challenging time in the delivery of new programmes to meet employers' requirements.

"There are excellent job opportunities in the construction and engineering industry for people who are suitably qualified.

"In response to this call from companies, and working closely with them, we are to introduce a new portfolio of programmes from September 2008."

Anyone interested in getting programme information can contact the Customer Service Team on 01325 503030.

Roballo Engineering
A company of ThyssenKrupp Technologies

MULTI-SKILLED MAINTENANCE TECHNICIAN

Roballo Engineering are looking for a self motivated hands on Multi-Skilled Maintenance Technician with previous industry experience.

The candidate must have experience in a manufacturing environment it would be advantageous if you have experience of CNC equipment and an understanding of diagnostic fault finding and electronics.

You should be able to fault find on existing equipment and have an ability to work with electrical circuits. You will possess an ONC in Mechanical and/or Electrical Engineering Maintenance or equivalent. You must be able to tailor your work pattern as required to suit the fluctuating demands of your working environment, shift work is involved.

Benefits include a contributory pension scheme, life assurance, health scheme, share option plan and 25 + bank holidays annual leave. Salary: £30,000 plus overtime.

If your are interested in applying for this position, please send a copy of your C.V. to:

Tracey Hodgson, Roballo Engineering Co. Ltd.,
Mill Hill, North West Industrial Estate, Peterlee SR8 2HR

Telephone: (0191) 518 5614 Fax: (0191) 586 9096

E-mail: tracey.hodgson@roballo.co.uk

Closing date: 11th March 2008

GET YOUR
CAREER ONLINE

Media Sales Executive
£12k-£20k Basic +
Uncapped Bonus
Darlington

Working for a UK leader in local search marketing you'll deal with media buyers and owners selling an unrivalled range of online advertising products through cold calling.

Linking our local search partners (such as Yahoo, Sunday Times, Daily Mail and Google) to around 2.7 million businesses, you'll be given all the tools and training needed to be a success in the online marketplace.

We'd love to hear from you if you're ambitious and keen to forge a career in sales, even if you have no previous experience, as full training will be provided. In return, we can offer you a basic salary, an achievable uncapped bonus structure, plus excellent benefits and superb on-site leisure facilities.

To find out more call Sam at
TEMP-TEAM Limited (agcy) on
01325 311 408 or email you
CV to: sdi@temp-team.com

temp-team
PERMANENT & TEMPORARY RECRUITMENT



Helping the next generation measure up

Assistant Director in Construction

£34,172 - £43,514 Ref 07/08 -962

In this senior management role you will be responsible for leadership and management of Construction, raising existing high standards, and moving this area to Grade 1 provision. The current areas of provision are Construction Crafts, Plumbing and Gas and Professional and Technical programmes, ranging from level 1 to post graduate.

With significant FE and/or industrial experience in the Construction Sector, you will have a high profile with employers in the sector and be responsible for taking forward ambitious plans for expansion and new developments/areas of provision.

Successful candidates will be CRB checked

Apply online at www.darlington.ac.uk

Or call us on (01325) 503221 - 24 hr answering service. Please quote reference number when applying. (Minicom available on (01325) 503252 for those with hearing difficulties).

Closing date: Thursday 20 March 2008

It is anticipated that a two stage interview process will take place w/c 31 March 2008 with successful applicants going forward to a formal interview on Wednesday 9 April 2008.

darlingtoncollege



Careers Under the Spotlight

Roballo Engineering
A company of ThyssenKrupp Technologies



darlingtoncollege

Balfour Beatty
Infrastructure Services

Building Careers with Balfour Beatty

Balfour Beatty Infrastructure Services is a leading highways term maintenance and asset management provider in the UK highways sector, operating term maintenance contracts for local authorities across the UK, the Highways Agency and Transport Scotland.

The company is responsible for managing and maintaining all the county's roads across North Yorkshire. The quality of our workforce sets us apart from our competitors, with our personal and collective energies focused on improving the service we provide to our clients, partners and the public. Belief in our people is one of our core values, and we are passionate about bringing out the best in our staff, and encourage them to reach their full potential.

We need talented individuals with the energy, drive and ambition who thrive under pressure to carve out a career and contribute to the growth of our successful business. In return, we offer a rewarding and challenging career, along with support and structured training.

Balfour Beatty: The Wider Picture

We are part of the Balfour Beatty Group and, as one its key operating companies, derive huge benefit and support from belonging to such a large, global organisation. The Group employs more than 30,000 people worldwide, and each one is expected to be a great ambassador for the company.

Balfour Beatty people are expected to understand and abide by the company's core values. These include working hard, and being reliable, conscientious and approachable. Our people are proud to be a part of their company, and motivated to contribute to and share in its success. In return, we support them in their efforts to do their jobs as well as they can.

We expect our managers to evaluate the performance of every employee, resolve any employee disputes at the earliest possible stage and to communicate openly, regularly and accurately with all employees. They must also behave ethically at all times, do what they say they will do, and be rigorously non-discriminatory. These principles are put in place at recruitment stage, and last until retirement.

Balfour Beatty aims to use the full talents and skills of all its people through effective selection, training and development. It also aims to create a safe, healthy, challenging, rewarding, participative, fair working environment for all employees.

Aims and Objectives

Our objectives for our employees are –

- To provide an open, challenging and inclusive environment.
- To enable everyone to use their talents and skills to the full, through the right encouragement, training and development.
- To communicate a full understanding of the objectives and performance of the Group and the opportunities and challenges it faces.
- To provide pay and other benefits which reflect good local practices and reward individual and collective performance.
- To ensure that all applicants and employees receive equal treatment regardless of age, origin, gender, disability, sexual orientation, marital status, religion or belief.

The Balfour Beatty Group – Key Facts

- 30,467 full-time Balfour Beatty employees at the end of 2006
- £15 million invested in training in 2006
- 11% reduction in voluntary employee turnover



Developing Skills in North Yorkshire

Closer to home, Balfour Beatty Infrastructure Services is helping to bridge the national skills and labour shortage which our industry faces thanks to a fresh intake of young apprentices from across the area.

The three-year scheme gives apprentices a strong grounding in all the industry basics, and gives them the skills they need for a career in highways while based at depots across North Yorkshire, working on site in gangs of no more than three, and under the supervision of a mentor.

After successfully completing a six-week probationary period, apprentices receive 70 days' off-site training over the three years of the scheme, with the chance to complete an NVQ Level II in Highway Maintenance Operations through a process of on-site assessment. Off-site training at Balfour Beatty Infrastructure Services training facility in Leeming Bar is generally undertaken in seven 10-day modules over two years. Apprentices then spend the rest of the programme gaining invaluable on-site experience.

During the programme, trainees learn a broad range of basic industry skills, including bricklaying, fencing, drainage and kerbing. They are also taught first aid and health and safety.

Balfour Beatty Infrastructure Services Health and Safety Manager Edward Elwood, based in Northallerton, said:

"We urgently need the skills that our apprentices are developing, to help fill a national labour shortage in our industry. We believe we are being particularly proactive in seeking out those young people who we believe can best help us. The company is delighted that these six apprentices are seizing the opportunity to gain qualifications and experience through this structured training programme.

"We are particularly pleased that this intake is a hard-working team, and the apprentices have gelled together well as a group. They were joined by one lad from a London contract who enjoyed it so much he's thinking of transferring his apprenticeship up north!"

To find out more about employment opportunities near you, visit

www.bbisl.com

Balfour Beatty Infrastructure Services

We Build Careers too

Balfour Beatty Infrastructure Services is a leading highways term maintenance and asset management provider in the UK highways and rail sector. We maintain the county roads across North Yorkshire and currently have the following vacancies working from our office in Northallerton.

Senior Assistant Management Accountant

Ref: B1207

You will have the responsibility for the completion of accurate and timely monthly accounts. Providing management information and analysis for the contract, you will have a CIMA qualification or be a Finalist with experience in successfully managing a Finance department.

Senior Purchase Clerk

Ref: C1207

Managing the purchase team, you will control a number of processes within the department.

Accountancy Technician

Ref: T0108

You will assist in providing financial and management accounting, support, administration and analysis for the Contract Director and Management Team.

Senior Quantity Surveyor

Ref: I1207

Managing the procurement and management of sub-contractors, you will also be responsible for commercial auditing and management of commercial team.

Workshop Manager

Ref: L0208

You will develop the workshop functions to support the fleet of vehicles used within the contract.

Contract Manager (West)

Ref: ZM0806

Managing and supporting the Divisional Business in achieving performance targets and client satisfaction, you will demonstrate an ability to successfully lead an operational team.

Works Manager (Thirsk)

Ref: Y0208

As first line of management, you will manage and motivate multi-skilled operatives, set achievable target outputs and minimise costs. Experience in H&S and minor civils works desirable.

Highway Maintenance Operatives (Thirsk)

Ref: AD0208

You will be experienced in blacktop material laying, kerb and pipe laying, gully and manhole construction, small plant and general groundworks. A full driving licence is essential, with LGV preferred.

For more information on each of these vacancies, please visit our website www.bbisl.com/recruitment. To apply, please email your CV to resource.manager@bbisl.com or post to the Recruitment Team, BBIS, Ashwood Park, Ashwood Way, Basingstoke, Hampshire, RG23 8BG or call 01256 400 386.

individual touch...every step of the way



incorporating
InterRoute and TranServ

For more information go to www.bbisl.com

Balfour Beatty Infrastructure Services is an equal opportunities employer.

